



Learn new ways of leading
innovation and creating a
culture of authenticity
and engagement

AUTHENTIC LEADERSHIP IN
ACTION

May 4-7, 2008. Trent University, Peterborough, Ontario



The Shambhala Institute
for Authentic Leadership

www.shambhalainstitute.org/ontario.html
902.425.0492

with **Barbara Bash**
Arawana Hayashi
Michael Jones
Art Kleiner
Toke Møller
C. Otto Scharmer
Peter Senge
Karen Stephenson
Bob Wing
Brenda Zimmerman
& others

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More than a conference, not quite a retreat. More like an immersion in a living system of ideas, learning, and connection. Welcome to a leadership training unlike any you've experienced before.

High-performing leaders continually stretch their thinking and find creative ways to achieve their goals. They help their team or organization become more authentic, innovative, and resilient, by surfacing shared meaning and commitment, and creating a culture of trust and empowerment.

These "authentic leaders in action" see their work as a personal and professional journey of learning and growth, and they are continually engaged in their own cycles of action and reflection. They have assimilated tools and maps for systemic innovation and are ready to apply multiple lenses to the challenges they face.

If you are such a leader, or aspire to be one, this program is for you.

How It Works

Choose one of five parallel modules that focus on the skills, understandings, and capacities needed to lead in the organizational and societal environment of today—in the midst of high complexity, high pressure, and high stakes. Your module meets for a total of 12 hours over three days.

The program also includes plenary sessions, the arts, mindfulness and awareness exercises, and opportunities for networking within a diverse program community.

Schedule

The program begins with dinner on Sunday, May 4, and concludes at 5:00 pm on Wednesday, May 7.

Who else will be there

150 leaders and change agents from business, government, education, NGOs, and civil society.

Program fee

- **\$2100** on or before February 1
 - **\$2400** after February 1
- Includes program tuition and meals. Does not include accommodations. See the Institute website for pre-program options and cancellation policy.
- Discounts: 20% for employees of nonprofit organizations and full-time students.*

How to register

Visit the program website, which includes full module descriptions and registration options. Consider your accommodations preference from those listed on the registration form.

Coaching option

One-on-one professional and life coaching will help you make the most of your program experience and maintain the momentum of your learning in your home setting. Four one-hour sessions take place before, during, and after the program with an Institute-affiliated coach. *Fee: \$600.*

The Modules

Choose one of the following parallel modules when registering. Each module meets in four 3-hour blocks.

The Future of Leadership Scenario Planning & the Changing Nature of Organizations & Communities

Being aware of macro trends helps us be more effective as leaders. **Art Kleiner**, editor-in-chief of *strategy + business* magazine, leads us through a scenario planning process that brings alternative futures into vivid relief. From that vantage point, we are better prepared to make strategic decisions today.

Cultivating Authentic Leadership Presence

Leaders who act from a place of deep authenticity bring out the best in others and create a climate of trust and challenge. **Toke Møller**, **Barbara Bash**, and **Bob Wing**, three masters from three fields, introduce ways of tuning in to the power of nowness and authenticity in the midst of everyday interactions.

Leading for Profound Innovation and Change

To lead collaboration, innovation, and transformation requires a set of skills different from those that sufficed in simpler times. We can no longer rush to solutions based on the learning of the past. MIT professor and researcher **C. Otto Scharmer** and creative process teacher **Arawana Hayashi** lead us on an experiential tour of the ground-breaking U-Process.

Mapping and Leveraging Social Networks

The life of an organization or any other social system flows through networks of trusted relationships.

Karen Stephenson, internationally recognized pioneer and leader in the field, helps us uncover, map, and understand our network, so that we can better leverage network dynamics as a force of influence, change, and innovation.

Getting to Maybe The Art and Practice of Leading Social Innovation

While passion and commitment are critical to making a difference, we also need to understand how complex systems adapt, resist, and innovate. Author, Schulich professor, and social innovator **Brenda Zimmerman** offers tools and strategies for leading systemic change. By applying the fundamentals of complexity science we can recognize barriers to social innovation and learn how to move past them.

About the Shambhala Institute

The Shambhala Institute, a registered not-for-profit based in Halifax, Nova Scotia, began in 1998 as a dialogue between members of the Shambhala meditation community and pioneering leaders in the fields of organizational learning and living systems theory. Out of this collaboration emerged a new model of leadership training, which engages and integrates a full spectrum of leadership capacities. This model has been at the core of the Authentic Leadership Summer Institute, which has convened annually since 2001, bringing together innovative thinkers, researchers, and practitioners from across leadership fields. The Shambhala Institute is also a co-founder, with the United Way, of Envision Halifax, a community-wide leadership initiative.

“The Shambhala Institute combines in-depth cultivation of personal leadership with the organizational issues that are critical in today’s global environments. Few other leadership programs create such a dynamic, living laboratory of personal and collective learning.”

Peter Senge, author, *The Fifth Discipline*



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Canada B3H 3B7

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"At the Authentic Leadership program I found a set of important touchstones that help me to be more awake, brave and attentive in my ever-changing circumstances."

Kerry Daly, PhD,
*Department Chair,
University of Guelph,
Ontario*

"By working across several modalities I found the learning to be deeper and longer lasting—not just the more common experience of new buzz words or fads that are superficial and short-term in their impact."

Leslie Tremaine, *Executive
Director, Jefferson Parish
Human Services,
Louisiana, USA*

"After coming to the Authentic Leadership program I was able to help people in a few of the really stuck organizations I am working in, to get in touch with the roots of the issues."

Daniel Normandeau,
*President, Conversart,
Orleans, Ontario*



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